



बाटः प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालयः
लाईः प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थः-	क्रम संख्या : २०७९ DTO:- ०९.१२.१५

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS) को लागि Police Liaison Officer, P-3 पदमा Global Vacancy द्वारा पदपूर्तीका लागि Vacancy Announcement भई आएकोले यसै पत्रासाथ संलग्न राखी पठाईएको Vacancy Announcement सम्बन्धी पाना-३ (तिन) अवगत गर्नु भई तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरिया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form मिति २०७८।११।२५ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस (पत्र) सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

क्राईटेरियाहरु :-

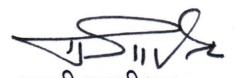
- १) कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने।
- ३) Vacancy मा तोकिए वमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ४) उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site मा प्रकाशित Vacancy Details को साथमा राखिएको हुदाँ सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारीस (पत्र) साथ पेश गर्नु पर्ने छ ।
- ५) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ६) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आवेदनको बखत कम्तिमा २ (दुई) बर्ष बाँकि रहेको हुनु पर्ने
- ७) दर्जा:- प्र.ना.उ. वा सो भन्दा माथि ।

पुनश्च :- १) PDF File बनाउदा क्रमश P-11 form, Supplementary Sheet र Employment & Academic Certification Form (EAC) Scan गरी एउटा मात्र PDF File बनाई पठाउनु पर्ने छ ।

२) Current Rank to be displayed in Employment and Academic Certificate (EAC) form. P-11 should contain names of the position/posts titles occupied-not ranks (e.g. not a “Superintendent” but “District Commander”, “Unit Commander”, “Head of Department”, “Staff Officer” etc.)

३) Form भर्दा Vacancy Announcement राम्रो संग अध्ययन गर्ने र दुबिधा भएमा यस शाखाको सम्पर्क नम्बर ०१४४१०५७९ मा सम्पर्क गर्न सकिने ।

मिति २०७८।११।०९ गते ।


प्रहरी उपरीक्षक
(गंगा पन्त)

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the UNITAMS' mandate.*

Post title and level	Police Liaison Officer (P-3)
Organizational Unit	United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS)
Duty Station	Any location within the mission area according to the operational needs
Reporting to	Capacity Building Coordinator
Duration	12 Months (extendable)
Deadline for applications	25 March 2022
Job Opening number	2022-UNITAMS-01-LNO-P3

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

Responsibilities:

Within the delegated authority of the UNITAMS Police commissioner, the Police Liaison Officer will foster coordination and facilitation of UNITAMS Police component's efforts to enhance close relationships among the Mission, United Nations Country Team and Government of Sudan Police Force (SPF). S/he will create and expand capacities for cooperation, liaison and support the establishment of protective environment in Sudan, and improve the operations ability to perform duties in line with international policing standards. In this capacity, s/he will be responsible, but not limited to the performance of the following duties:

- Liaise with Sudan Police Force (SPF) authorities for development and implementation of related projects, programs and training designed to built and enhance the operational capacity of SPF at appropriate level.
- Ensure the implementation of strategic objectives for developing community-oriented policing in the Internally Displaced Persons (IDP) Camps, where applicable, and other communities.
- Provide advisory support to the SPF at appropriate level in the areas of capacity building in crime investigation, crime prevention, community policing, sexual and gender-based violence (SGBV), accountability, adherence to the international standards of human rights, police administration, human resources management.
- Assist the SPF and other local law enforcement agencies at appropriate level to develop and implement training programs, plans and curricula for the training schools and other police training facilities in compliance with internationally accepted standards; oversee and monitor the overall training process establishment and training delivery;
- Assist in continuous assessment of the conditions and availability of training facilities, materials and logistics and facilitate the provision of basic requirements by the Government and/or through bilateral or multilateral donor assistance to enable the effective and efficient delivery of training and engaging international and regional partners in the development and expansion of areas of training support for the sustainability of the capacity development of the local police;
- Advise the SPF on the management and administration of the police training institutions and in the development of basic, advanced and specialized training programs based on priorities and the training needs analysis, and assure that all training policies and programs are consistent with national priorities, and strategic plans, policies on human resources policies; and internationally accepted



standards for law enforcement;

- Work in close coordination and collaboration with the other UN agencies and the local SPF leadership to ensure coordinated approach in implementing Human Resource and Training initiatives.
- Facilitate in development of a system to implement procedures and practices for the collection and maintenance of a training data base;
- Assist in improvement and maintenance of the police recruitment database, including pre-recruitment, vetting and selection data;
- Supervise and assess the performance of, and provide direction and oversight to, assigned administrative staff and UNPOL personnel under his/her command making sure the subordinate staff conforms to the highest standards of professional conduct, personal behavior and dedication in the implementation of mandated tasks.
- Ensure that mission police assets and personnel under his/her supervision are utilized efficiently, effectively and economically.
- Perform any other duties consistent with the mission mandate and as guided by the Police Commissioner either directly or through the established chain of command.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminal Justice Administration, Policing, Security Studies, Business or Public Administration, International Relations, Development Studies or other relevant field. A first level university degree with a combination of relevant professional experience in police or other law enforcement, including police operations and administration, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other national or internationally recognized law enforcement training institution is required.

Work Experience: Candidate must be in active police service possessing a minimum of 5 years (7 years in absence of advanced degree) of progressive relevant and active policing experience in a national or international law enforcement agency at the field and/or national police headquarters, including at the managerial policy making level. Extensive practical experience in crime management and crime prevention, including community policing and investigation of sexual and gender-based violence (SGBV) is required. Experience in one or few of the following areas is highly desirable: interagency coordination, donor assistance, police administration, police or security sector reform, organizational and resource management, change management (particularly in law enforcement) and training management. Previous UN or other international experience is an advantage.



***Rank:** Rank required for a P-3 is Senior Inspector, Major, other equivalent or higher rank.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of Arabic Language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 18 February 2022

***Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.**

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>

