



बाटः ने.प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालयः
लाईः ने.प्र.प्र.का.प्र.म.नि.को सचिवालय, ने.प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, का.उ.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सबै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थः-	क्रम संख्या ३३३८ DTO:- २६.१६.२०


संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ Brindisi, Italy का लागि Police Reform Adviser, P-4 पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले यसै पत्र साथ संलग्न राखी पठाईएको Vacancy Announcement सम्बन्धी पाना- ०१ (एक) अवगत गर्नु भई तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरिया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form भरि मिति २०७९/०७/१४ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको पत्र सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

#### आवश्यक अन्य क्राईटेरियाहरु :-

- १) कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २) मिशनबाट फिर्ता भएको कम्तिमा १ वर्ष भएको हुनु पर्ने ।
- ३) Vacancy मा तोकिएको Competencies र Responsibilities अनिवार्य अध्ययन गरि सो वमोजिम पठाउनु पर्ने ।
- ४) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ५) Vacancy मा तोकिए वमोजिमको दर्जा (P- 4 पदका लागि प्रहरी उपरीक्षक वा सो भन्दा माथि) योग्यता भएको हुनुपर्ने ।
- ६) उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site मा प्रकाशित Vacancy Details को साथमा राखिएको हुँदा सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको पत्र साथ पठाउनु पर्ने छ ।
- ७) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ८) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आवेदनको बखत कम्तिमा ३ (तिन) बर्ष बाँकि रहेको हुनु पर्नेछ ।

- पुनश्च :-**
- १) PDF File बनाउदा P-11 form, Supplementary Sheet को एउटा मात्र र Employment & Academic Certification Form (EAC) को छुट्टाछुट्टै Scan गरी PDF File बनाई पठाउनु पर्ने छ ।
  - २) Current Rank to be displayed in Employment and Academic Certificate (EAC) form. P-11 should contain names of the position/posts titles occupied-not ranks (e.g. not a "Superintendent" but "District Commander", "Unit Commander", "Head of Department", "Staff Officer" etc.)
  - ३) Form भर्दा Vacancy Announcement राम्रो संग अध्ययन गर्ने र दुबिधा भएमा यस शाखाको सम्पर्क नम्बर ०१४४१०५७९ मा सम्पर्क गर्न सकिने ।

मिति २०७९।०६।२६ गते ।

  
प्रहरी उपरीक्षक  
(विश्व अधिकारी)

# United



# Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations  
requiring official secondment from national governments of Member States of the United Nations Organization*

**VACANCY ANNOUNCEMENT NUMBER**

2022-SPC-75917-DPO

**DEADLINE FOR APPLICATIONS**

4 December 2022

**POST TITLE AND LEVEL**

Police Reform Adviser, P-4

**DUTY STATION**

BRINDISI

**ORGANIZATIONAL UNIT**

DEPARTMENT OF PEACE OPERATIONS

**INDICATIVE MINIMUM GROSS ANNUAL**

U.S. Dollars 94,268

**REMUNERATION (NOT INCLUDING POST ADJUSTMENT)**

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

*United Nations Core Values: Integrity, Professionalism and Respect for Diversity*

**RESPONSIBILITIES:** The incumbent shall provide assistance and support on a wide range of law enforcement reform matters with focus on strategic development and institution building including for host states with missions in transition as they pertain to support provided by and activities of the Standing Police Capacity (SPC). The Police Reform Adviser reports directly to the designated Team Leader of the SPC. The SPC is a part of the UN Police Division that supports the starting up of police components in new UN peace operations and/or special political missions as well as provides support and assistance to existing operations and partners on a continual basis. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. In line with the decisions and guidelines of the Police Division and the Chief of the SPC, the incumbent provides a wide range of expert advisory with focus on strategic development and institution building. S/he will provide assistance activities on law enforcement reform matters relevant to supporting new and existing police components in UN peace operations. When at SPC's duty-station in Brindisi, the incumbent reviews respective UN Police operations from the perspective of supporting national law enforcement institutional development and capacity-building, identifying as required best practices in international policing. Particular focus is placed on ascertaining business management gaps in national law enforcement, wherein the SPC can be of assistance in filling, including deficiencies in strategic planning, organization and structure, human resources and skills development, asset management and use of technology. When deployed to the field, the incumbent works in close cooperation with UN Police and other international actors to address chronic business management gaps in local law enforcement that may include the identification of specific tasks upon which the SPC can channel and impart its expertise and know-how – programmatic, advisory or otherwise.

#### **COMPETENCIES:**

**Professionalism:** Wide knowledge of theories, concepts and approaches in the field of law enforcement relevant to democratic policing, community safety, capacity-building and development, civilian oversight mechanisms, human rights, gender mainstreaming etc.; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police as well as national police. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

#### **QUALIFICATIONS:**

**Education:** Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. **Work Experience:** A minimum of seven years of progressively responsible experience in rule of law developmental matters, including experience in police reform, law enforcement development and capacity-building is required. Three-year experience of management and policy making is also required. **Rank:** The candidate must be in active service possessing the rank of at least Superintendent or Lt. Colonel, equivalent or higher rank. Peacekeeping or other international experience in the UN or other organizations is required. Experience in the use of modern Internet-based research methodologies and sources is desired. **Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of French is highly desirable.

**Date of Issuance: 4 October 2022**

**Preference will be given to equally qualified women candidates**