



## प्रहरी संचार

Website :- [www.nepalpolice.gov.np](http://www.nepalpolice.gov.np)

Email :- [un@nepalpolice.gov.np](mailto:un@nepalpolice.gov.np)

[nppolice@gmail.com](mailto:nppolice@gmail.com)

फोन नं. :- ०१-५७१९८७०/ Ext:- ३३९

बाट: ने.प्र.प्र.का.यू.एन.शाखा, नक्साल।	प्राथमिकता O/J/AJ/TJ/MJ
लाई: श्री अख्तियार दुरुपयोग अनुसन्धान आयोग, १२ नं. माहाशाखा, ने.प्र.प्र.का.प्र.म.नि.को सचिवालय, ने.प्र.प्र.का. सबै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, का.उ.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सबै)	क्रम संख्या 2562 DTO:- 171328

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ दक्षिण सुडान स्थित UNMISS मिसनका लागि Police Commissioner, D-2 पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले यसै पत्र साथ संलग्न राखी पठाईएको Vacancy Announcement सम्बन्धी पाना- ०३ (तिन) अवगत गर्नु भई तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राइटेरिया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरूले यसै पत्रसाथ संलग्न राखिएको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form भरी मिति २०८१/०६/३० गते कार्यालय समय भित्र प्रहरी कर्मचारीको कम्प्यूटर कोड सहितको विवरण समावेश गरी सम्बन्धित कार्यालयको पत्र सहित यस शाखाको ईमेल ठेगाना [nppolice@gmail.com](mailto:nppolice@gmail.com) मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

### आवश्यक अन्य क्राइटेरियाहरू :-

- कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने।
- मिशनबाट फिर्ता भएको कम्तिमा १ वर्ष पुरा भएको हुनु पर्ने।
- Vacancy मा तोकिएको Competencies र Responsibilities अनिवार्य अध्ययन गरि सो बमोजिम पठाउनु पर्ने।
- आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडी एक वर्ष भित्र कुनै पनि विभागीय कारबाही नभएको हुनु पर्ने।
- Vacancy मा तोकिए बमोजिमको दर्जा (D-2 पदको लागि प्र.अ.म.नि. वा सो भन्दा माथि) भएको हुनु पर्ने।
- Fluency in spoken and written English is required. Knowledge of a second UN language(Arabic) is an essence.
- तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फारामहरूलाई समावेश गरिने छैन।

### पुनश्च :-


- PDF File बनाउदा क्रमश P-11 form र Supplementary Sheet एउटा PDF File मा र Employment & Academic Certification Form (EAC) Scan एउटा PDF File बनाई पठाउनु पर्ने छ र उक्त PDF File बढिमा ५०० KB सम्म मात्र हुनु पर्नेछ।
- हालको दर्जा Employment and Academic Certificate (EAC) form को Current Rank मा उल्लेख गर्नु पर्ने तर P-11 फारामको Exact title of your post मा दर्जा नभई जिम्मेवारी पद उल्लेख गर्नु पर्ने (जस्तै: District Commander, Unit Commander, Head of Department, Staff Officer, Planning Officer)।

साथै, अन्य जानकारीको लागि “संयुक्त राष्ट्र संघीय मिसनमा नेपाल प्रहरीको सहभागिता सम्बन्धी कार्यनिर्देशन २०७९” हेर्नु हुन समेत अनुरोध (०)

मिति: २०८१/०५/१७ गते।

ने.सं. ११४४

[nepalpolice.gov.np/other\\_links/detail/un-section](http://nepalpolice.gov.np/other_links/detail/un-section), Email: [un@](mailto:un@)

  
प्रहरी उपरीक्षक  
(दिपेन्द्र शाही)

# United Nations

*Position requires official secondment  
from national governments of Member States of the United Nations Organization.  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>Police Commissioner, D-2</b>
<b>Organizational Unit</b>	<b>United Nations Mission in the Republic of South Sudan (UNMISS)</b>
<b>Duty Station</b>	<b>Juba</b>
<b>Reporting to</b>	<b>Special Representative of the Secretary General in UNMISS</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for application</b>	<b>29 November 2024</b>
<b>Job Opening number</b>	<b>2024-UNMISS-82326-DPO</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

## **RESPONSIBILITIES:**

In compliance with the mission mandate and under the supervision and substantive guidance of the Special Representative of the Secretary General (SRSG), the Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation, and will:

- Function as the principal advisor to the SRSG on all pertinent policing matters in the support of the mandate.
- Direct all efforts of the UNPOL component of the Mission in Protection of Civilians, in particular protection of women and children in support of SCR 2187.
- Deter violence against the civilians; undertake a complete review of UNPOL activity in particular proactive deployment and active patrolling in Protection of Civilians (PoC) sites.
- Oversee the contribution of UNPOL to the implementation of the Mission Wide Early Warning Strategy, including a coordinated approach to information gathering, monitoring, verification, early warning and response mechanisms including preparation for further potential attacks against UN personnel and facilities.
- Supervise and facilitate public safety within the UNMISS PoC sites and ensure their general security.
- Oversee the creation and implementation of strategies to foster secure environments for the safe and voluntary return of the internally displaced persons (IDPs) and refugees.
- Ensure operational coordination with the South Sudan National Police Service (SSNPS) in relevant and PoC related tasks.
- Support the Human Rights Division in the monitoring, investigation and verification of abuses of Human Rights and International Humanitarian Law.
- Maintain situational awareness regarding all aspects of SSNPS activity and previous UNPOL involvement to facilitate UNPOL Mission agility should the Mission mandate change.
- Should the UNMISS mandate change, facilitate the provision of advice and assistance to SSNPS leadership in the development of short, medium and long term plans and programs for the reform, restructuring and the strengthening of the capacity of SSNPS including in strengthening its long term strategic reforms, based on planning, budgeting and performance measurements.
- Assist SSNPS in developing oversight and accountability mechanisms so as to strengthen public confidence in the SSNPS in event of mandate change.

- When mandate permits, support the SSNPS in institutional development efforts, in conjunction with other mission components and international and bi-lateral partners.
- Ensure the formulation and harmonization of UN Police Work Plans in accordance with the mission mandate and concept of operations (CONOPS) and regularly review and monitor their implementation.
- Regularly consult and collaborate with UN agencies present in the Mission area, international and national NGOs, judicial officers, correction officers, bilateral/multilateral donors, members of civil society, and members of the host state national government on police issues relevant to the UN mandate.
- Provide necessary overall oversight of and guidance in regard to all UNPOL activities related to mandate implementation and Results Based Budgeting including the development of work plans and Result Frameworks in line with the mission specific mandate implementation plans, and ensure timely submission of monthly, bi-annual and annual progress reports of the police component and follow-up on recommendations.
- Ensure proper utilization of all available police resources including the formed police units, for efficient mandate implementation.
- Manage, guide, develop and train staff under his/her supervision.
- Supervise and help in developing the skills, competencies and experience of all subordinate staff that the Mission may determine to hire to directly support the work of the Police Component.
- Make proposals to the Police Division on the skill set and qualification of the UN Police Component personnel required for the efficient implementation of the UN Police mandate. Ensures timely and transparent staffing of positions within the Police Component in accordance with the police officers' background, expertise and experience and in compliance with the UN Police Strategic Guidance Framework, and in alignment with principles of respect for diversity, as well as geographic and gender balance.
- Regularly consult and collaborate with the Mission Force Commander on the joint use of police and military personnel in response to various security contingencies in the mission area, in particular on the use of formed police units in response to crowd management and other possible public order incidents.
- Ensure liaison with the UN Military, DSS, other relevant components of the mission, local law enforcement and security agencies of South Sudan regarding the safety and security of the UN Police.
- Performs other duties as are consistent with the mandate outlined by the relevant Security Council Resolutions and as may be required by the SRSG/DSRSG, relating to the management of UN Police Component.

## **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. In-depth knowledge of police procedures and management; strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others. Understands theories, concepts and approaches relevant to democratic policing, law enforcement. Possesses ability to apply technical expertise to resolve police related issues and challenges. Strong managerial and analytical skills combined with good judgment.

**Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Accountability:** Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with

organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

**Leadership:** Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

**Judgment/Decision-making:** identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

### **QUALIFICATIONS:**

**Education:** Advanced university degree (Masters or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management (preferably in law enforcement), or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Formal specialized advance training for command/senior staff is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

**Work Experience:** Candidate must be in active police service possessing a minimum of 15 years (17 years in absence of advanced university degree) of progressive and active policing service/experience at the field or national police headquarters level – required; 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as operations, crime management, police administration and police training and development; police human and/or financial resources management - required. Practical command experience of running a department or a region or a state level police unit – required. Practical operational experience in public order management with the use of crowd control or formed police units is desirable. Previous UN or international experience is an advantage.

**Rank:** Police Commissioner, Chief of Police, Deputy (Assistant) Inspector General, equivalent to the rank of Major General in the military or higher rank.

**Language:** Fluency in spoken and written English is required. Knowledge of a second UN language (Arabic) is an essence.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 28 August 2024

<https://police.un.org/en>

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.



## प्रहरी संचार

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फोन नं. :- ०१-५७१९८७०/ Ext:- ३३९

बाट: ने.प्र.प्र.का.यू.एन.शाखा, नक्साल ।	प्राथमिकता O/J/AJ/TJ/MJ
लाई: श्री अख्तियार दुरुपयोग अनुसन्धान आयोग, १२ नं. माहाशाखा, ने.प्र.प्र.का.प्र.म.नि.को सचिवालय, ने.प्र.प्र.का. सबै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, का.उ.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सबै)	क्रम संख्या 2562 DTO:- 17/327

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ कोसोभो स्थित UNMIK मिसनका लागि Senior Police Adviser, P-5 पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले यसै पत्र साथ संलग्न राखी पठाईएको Vacancy Announcement सम्बन्धी पाना- ०२ (दुई) अवगत गर्नु भई तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरिया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरूले यसै पत्रसाथ संलग्न राखिएको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form भरी मिति २०८१/०५/२१ गते कार्यालय समय भित्र प्रहरी कर्मचारीको कम्प्यूटर कोड सहितको विवरण समावेश गरी सम्बन्धित कार्यालयको पत्र सहित यस शाखाको ईमेल ठेगाना [nppolice@gmail.com](mailto:nppolice@gmail.com) मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

### आवश्यक अन्य क्राईटेरियाहरू :-

- कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- मिशनबाट फिर्ता भएको कम्तिमा १ वर्ष पुरा भएको हुनु पर्ने ।
- Vacancy मा तोकिएको Competencies र Responsibilities अनिवार्य अध्ययन गरि सो बमोजिम पठाउनु पर्ने ।
- आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडी एक वर्ष भित्र कुनै पनि विभागीय कारवाही नभएको हुनु पर्ने ।
- Vacancy मा तोकिए बमोजिमको दर्जा (P-5 पदको लागि प्र.व.उ. वा सो भन्दा माथि) भएको हुनु पर्ने ।
- Fluency in spoken and written English is required. Knowledge of a second UN language is an advantage.
- तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फारामहरूलाई समावेश गरिने छैन ।

### पुनश्च :-

- PDF File बनाउदा क्रमश P-11 form र Supplementary Sheet एउटा PDF File मा र Employment & Academic Certification Form (EAC) Scan एउटा PDF File बनाई पठाउनु पर्ने छ र उक्त PDF File बढिमा ५०० KB सम्म मात्र हुनु पर्नेछ ।
- हालको दर्जा Employment and Academic Certificate (EAC) form को Current Rank मा उल्लेख गर्नु पर्ने तर P-11 फारामको Exact title of your post मा दर्जा नभई जिम्मेवारी पद उल्लेख गर्नु पर्ने (जस्तै: District Commander, Unit Commander, Head of Department, Staff Officer, Planning Officer) ।

साथै, अन्य जानकारीको लागि “संयुक्त राष्ट्र संघीय मिसनमा नेपाल प्रहरीको सहभागिता सम्बन्धी कार्यनिर्देशन २०७९” हेर्नु हुन समेत अनुरोध (०)

मिति: २०८१/०५/१७ गते ।

ने.सं. ११४४

[www.nepalpolice.gov.np/other\\_links/detail/un-section](http://www.nepalpolice.gov.np/other_links/detail/un-section), Email: [un@](mailto:un@)

प्रहरी उपरीक्षक  
(दिपेन्द्र शाही)

# United Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post Title and Level:</b>	<b>Senior Police Adviser, P-5</b>
<b>Organizational Unit:</b>	<b>United Nations Mission in Kosovo (UNMIK)</b>
<b>Duty Station:</b>	<b>Pristina</b>
<b>Reporting To:</b>	<b>Special Representative of the Secretary-General (SRSG)</b>
<b>Duration</b>	<b>12 Months (Extendable)</b>
<b>Deadline for applications</b>	<b>9 September 2024</b>
<b>Job Opening number</b>	<b>DPO-UNMIK-35602-2023</b>
<b>The post is available from</b>	<b>14 April 2025</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

## **RESPONSIBILITIES:**

Under the overall supervision of the Special Representative of the Secretary-General (SRSG), and within the limits of delegated authority, the Senior Police Adviser will be responsible for, but not limited to, the performances of the following duties:

- Provide strategic and operational advice to the SRSG and senior management of UNMIK on law enforcement issues across Kosovo.
- Analyze implications of emerging law enforcement issues and make recommendations on possible strategies and measures.
- Develop strategies and plans for the UNMIK police component that are in line with the mandate and overall strategy of UNMIK.
- Provide leadership to the UNMIK police component in a manner consistent with the core values of the United Nations, mandate and identified political strategies.
- Establish and maintain good working relations with local authorities and agencies on law enforcement and other matters related to the implementation of the Mission's mandate.
- Liaise with UN agencies, funds, and programs as well as regional actors and organizations, and the diplomatic community in the Mission area as appropriate.
- Provide inputs for the Secretary General's reports to the Security Council on the activities of the Mission that pertain to law enforcement matters.
- Represent the UNMIK police component at international and regional meetings as needed.
- Develop the police component's overall strategy and related budget.
- Develop the substantive work plan for the UNMIK police component, determining priorities and allocating resources for the completion of outputs.
- Oversee and coordinate the activities of the UNMIK police component.

- Plan and allocate work assignments.
- Ensure that the activities of the UNMIK police component are carried out in a timely manner and are coordinated with the other Mission components and external partners as necessary.
- Perform other tasks as requested.

## **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in management and administration: ability to review and edit the work of others. In-depth understanding of the UNMIK Police Component mandate, strong analytical skills combined with good judgment, sound knowledge of the challenges of peacekeeping, including an understanding of police operations. **Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. **Leadership:** Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

## **QUALIFICATIONS:**

**Education:** Advanced University Degree (master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required. **Work Experience:** Minimum of 10 years (12 years in absence of advanced degree) of active and progressively responsible policing experience in a national or international law enforcement agency both at the field and national police headquarters level. Active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field. Practical and direct experience in commanding a regional or a state level police unit or heading a department at national police headquarters level. Previous experience with a United Nations peacekeeping operation or international experience is an advantage. **Rank:** Colonel/ Chief or Senior Superintendent - equivalent or above. **Language:** Fluency in spoken and written English is required. Knowledge of a second UN language is an advantage.

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Preference will be given to equally qualified women candidates

<https://police.un.org/en/vacancies>

Date of Issuance: 26 August 2024