



बाट: ने.प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालय:
लाई: ने.प्र.प्र.का.प्र.म.नि.को सचिवालय, ने.प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, का.उ.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सबै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थ:-	क्रम संख्या 2065 DTO:-999220

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ निम्न उल्लेखित मिशनहरूमा Civilian Justice Experts को विधामा (Military बाहेक) निम्न उल्लेखित पदहरूका लागि आवेदन माग भई आएकोले मापदण्डमा पर्ने ईच्छुक प्रहरी कर्मचारीहरूले Personal History Profile(PHP) Form भरि मिति २०७९/०६/२३ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको पत्र सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

आवश्यक अन्य क्राइटेरियाहरू :-

- १) मिशनबाट फिर्ता भएको भए फर्किएको कम्तिमा १ वर्ष भएको हुनु पर्ने ।
- २) Vacancy मा तोकिएको Competencies र Responsibilities अनिवार्य अध्ययन गरि सो वमोजिम पठाउनु पर्ने ।
- ३) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ४) Vacancy मा तोकिए वमोजिमको योग्यता भएको हुनुपर्ने ।
- ५) उल्लेखित Vacancy को लागि आवश्यक पर्ने Personal History Profile(PHP) Form तयार गरी सम्बन्धित कार्यालयको पत्र साथ पठाउनु पर्ने छ ।
- ६) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको निवेदनहरूलाई समावेश गरिने छैन ।
- ७) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आवेदनको बखत कम्तिमा २ (दुई) बर्ष बाँकी रहेको हुनु पर्नेछ ।
- ८) नोकरी अवधि ७ वर्ष पुगेको हुनुपर्नेछ ।
- ९) सवारीचालक अनुमती पत्र प्राप्त गरेको हुनुपर्नेछ ।

पदसँग सम्बन्धित विशेष मापदण्डहरू:-


सि.नं.	पद	मिशन	भाषा	पदसँग सम्बन्धित मुख्य मापदण्ड
१.	Civillian Prosecution Advisor	MONUSCO (Congo)	French(Oral & Written)	१. कम्तिमा ५ वर्षको विषयगत अनुभव २. गम्भिर अपराध अनुसन्धान, कानुनी ज्ञान र वकालतको कार्यानुभव ।
२.	Civilian Digital Investigation	MONUSCO (Congo)	French(Oral & Written)	१. कम्तिमा ५ वर्षको विषयगत अनुभव २. डिजिटल Forensics र अन्य प्रविधियुक्त अनुसन्धानको कार्यानुभव
३.	Civilian Justice Expert/Analyst	UNSOM (Somalia)	English(Oral & Written)	१. विश्वविद्यालयबाट Law, Anthropology, Physician, Social & Political Science or related field मा Degree हासिल गरेको २. कम्तिमा ५ वर्षको विषयगत अनुभव

४.	Investigations Legal Advisor/Prosecutor	UNITAD (Bagdad)	English(Oral & Written)	१. विश्वविद्यालयबाट कानुनमा स्नातकोत्तर वा सो सरहको अध्ययन वा २. स्नातक र २ वर्षको विशेष कार्यानुभव ३. ७ वर्षको विषयगत अनुभव ४. सवारीचालक अनुमति पत्र प्राप्त
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साथै, Vacancy सँग सम्बन्धित पत्रहरु समेत यसैपत्रसाथ संलग्न राखी पठाईएको व्यहोरा अनुरोध छ ।

मिति २०७९।०६।११ गते ।




प्रहरी उपरीक्षक
(विश्व अधिकारी)


United Nations
Job Description

September 2022

Title: Investigations Legal Adviser / Prosecutor, 1 Post
Status: Expert on Mission (non-uniformed civilian government-provided personnel)
Mission: United Nations Investigative Team to promote accountability for crimes committed by Da'esh/ISIL (UNITAD)
Duty Station: Baghdad
Report to: Chief of Investigations Unit
Duration: 12 months (extendable)
Start date: As soon as possible

Background:

UNITAD was established by the Secretary-General pursuant to Security Council resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq. In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an independent, impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Office of Field Investigations of the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Baghdad, Iraq.

Responsibilities:

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Investigations Legal Adviser / Prosecutor will be responsible for, but not limited to the performance of the following duties:

- Supports the development of the strategic substantive focus of the investigations conducted by the Field Investigations Unit, to which he/she is assigned, based on consultations with the Chief of the Office of Field Investigations and other substantive entities of the Investigative Team.
- Decides the day-to-day substantive priorities of his/her Field Investigations Unit based on an analysis of the evidence and information obtained to date, in consultation with the Chief of the Office of Field Investigations.
- Collects evidentiary material relevant to the investigation of crimes committed by ISIL, including through interviews of witnesses and victims and the collection of documentation. Identifies and collects information from major crime scenes, including mass graves. Ensures that the investigations and the documentation of statements from survivors and victims of acts committed by ISIL (Da'esh) and other collected evidence are of a high standard and meet the legal requirements of Iraq and of third countries as appropriate.
- Provides legal advice on issues affecting the UNITAD mandate and activities, including criminal investigation procedures, international criminal law standards, relevant legal frameworks governing domestic proceedings relating to the crimes of ISIL, public international law, as well as issues of constitutional and other national law as they affect the

Mission or the mandate.

- Reviews evidentiary information collected and develops investigative findings and ongoing investigative priorities in consultation with colleagues in the Office of Analysis and Evidence.
- Advises on, and reviews evidentiary analyses, institutional and operational modalities, agreements, legal submissions and other legal documents.
- Liaises and participates in meetings and discussions with the Government of Iraq, other national governments and other institutions and entities; and with other UN agencies, funds and programmes in Iraq as well as other internal and external actors and organizations, as required.
- Participates in Boards and Committees, and on ad hoc working groups and task forces, as assigned by the supervisor.
- Supervises and provides guidance to more junior legal advisers/prosecutors.
- Performs extensive legal research and analysis on highly complex or novel legal issues/questions and prepares legal opinions, studies, briefs, reports, and correspondence.
- Performs any other duties as assigned by the Chief of Unit or his/her designee in fulfilment of the mission mandate.

Competencies:

- **Professionalism** - Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; demonstrates understanding of legal and judicial systems; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork** - Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and organizing** - Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.
- **Client Orientation** - Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in law is required. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience: A minimum of seven (7) years of progressively responsible professional legal experience in criminal law, including legal analysis, research and writing is required. Experience with cases involving serious breaches of international humanitarian law, such as genocide, crimes against humanity, war crimes, rape and sexual and gender-based violence or related legal area is required. Experience working in chambers in, or in litigation before, at an international criminal tribunal or other international accountability mechanism is desirable. Experience working with multidisciplinary and multinational teams is desirable. Experience working in the Middle East, North Africa or the Sahel region is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

Other skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so.

The "Guidelines - Non-Uniformed Civilian Government-Provided Personnel on Assignment with United Nations Peacekeeping and Special Political Missions", dated 1 April 2015, reference 2015.01, are applicable to civilian government-provided personnel. All government-provided personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including GPP provided by a national uniformed service.


United Nations
Job Description

Title:	Military/Civilian Advisor in Digital Investigations
Status:	Expert on Mission (government-provided personnel)
Eligibility:	Military Advisors (2 posts) & Civilian Advisors (1 post)
Organizational Unit:	United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station:	Within the Mission area according to operational requirements
Report to:	Chief, Justice Support Section
Duration:	12 months (extendable)
Estimated Start Date:	As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to *support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the Forces Armées de la République Démocratique du Congo (FARDC)*. The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisors, Civilian Justice/Prosecution Advisors, Criminal Police Investigation Advisors and Military Investigation Advisors, provide expert advice, logistical support, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes, genocide and crimes against humanity, with a special emphasis on sexual violence and other violent crimes. Other categories of experts can join the PSCs as needed.

The PSCs are implemented under the *Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs*, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Functions & Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, the Military/Civilian Advisor in Digital Investigations will assist Congolese military *Inspecteurs de Police Judiciaire* (IPJs) and military *Officiers de Police Judiciaire* (OPJs), as well as other relevant Congolese authorities as may be required, in the conduct of investigations into the digital and telephone activities and data of victims or suspects relating to serious crimes, including war crimes and crimes against humanity, with a special emphasis on homicide and sex crimes.

In particular, he/she will:

1. Provide technical advice and share expertise with IPJs and OPJs on the methods and techniques employed, including analysis of data extracted from mobile phones of victims or suspects, examination and exploitation of digital traces of mobile devices, preparing evidence for trial including digital evidence retrieved from searched mobile devices, as well as studies of digital crime-related activities.
2. Carry out digital investigation missions in the field (investigation on mobile telephony).
3. Contribute to the development and application of digital investigation standard instructions, guidelines and checklists, preparation of digital investigation reports for records and other documents for use by prosecutors, IPJs and OPJs in accordance with international standards and good practices.
4. Assist the IPJs and OPJs to register, document and classify all cases handled with the support of the prosecution support cells.
5. Support national authorities in the establishment of a digital investigation cell, as well as the training of experts in the field.
6. Searching for evidence in digital device to understand a behavior, remedy an incident, or help make decisions.
7. Participate in donor outreach to mobilise additional support and funding for PSCs;
8. Contribute to the development of a communication strategy to raise awareness by the local population of the work of Congolese justice including the role of the PSCs; and

9. Perform other related functions as assigned by the Chief of Justice Support Section or her/his delegate.

Competencies

- **Professionalism** - Demonstrated ability to investigate on digital and telephone activities and data, knowledge of data extraction techniques, concepts and approaches relevant to criminal investigations. Experience in collecting, analyzing, protecting and preparing evidence related to the activities and data of cellular phones and mobile devices. Demonstrated ability to manipulate, analyze and exploit data extracted from portable devices linked to social networks. Have mastery of interview and questioning techniques and practical experience of interviewing.
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks. Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field. Modifies priorities as needed; Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
- **Teamwork** - Works collaboratively with colleagues to achieve organizational goals. Solicits the contribution of others by valuing their ideas and expertise. Is willing to learn from others. Supports and acts in accordance with the final decision of the group, even when that decision does not reflect its own position; Shares the successes of the team and assumes joint responsibility for the failures. Good interpersonal skills and ability to establish trust and build professional relationships with national counterparts and colleagues from varied cultures and professional backgrounds.
- **Communication** - Excellent communication (spoken, written and presentational) skills and ability to explain, demonstrate, train and teach theories, concepts, approaches and techniques relevant to investigation on use of firearms. Adapts language, tone, style and presentation to the audience; Demonstrates openness in information sharing and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications:

Education

University degree in engineering (or equivalent) in computer science, telecommunications, or on-board telephone systems, as well as a specialty in military transmission or information and communication systems.

Work experience

At least five years of solid experience in digital and telephone crime investigations in the armed forces, in a service of a national military or other relevant institution is required. Knowledge of open-source digital forensics of data from digital devices and analysis of cellular activities is essential. Good work experience in the field of investigation, collection and analysis of evidence extracted from digital devices is essential. A high capacity in the manipulation of data processing and open-source research software is required. Work experience in a multicultural environment outside the candidate's country of origin is desirable.

Rank (only applicable to military personnel):

Rank of Major.

Languages

Fluency in French (both oral and written) is required; knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of the computer tools, including Word, Excel, Outlook, PowerPoint, is required.


United Nations
Job Description
August 2022

Title: Justice Expert/Analyst
Status: Expert on Mission (civilian/non-uniformed government-provided personnel)
Duty Station: United Nations Support Mission in Somalia (UNSOM)
Reports to: Chief of Joint Justice and Corrections Section or his/her delegate
Estimated Start Date: As soon as possible
Duration: 12 months

Background:

The United Nations Assistance Mission in Somalia (UNSOM) was established in June 2013 by United Nations Security Council Resolution 2102 and subsequently renewed by the Security Council. The current mandate is valid until 31 October 2022. The Security Council mandates UNSOM to provide policy advice to the Federal Government and the African Union Transition Mission in Somalia (ATMIS) on peacebuilding and state-building in the areas of governance, security sector reform and rule of law (including the disengagement of combatants), development of a federal system (including state formation), constitutional review, democratisation (including preparations for the 2016 political transition) and coordination of international donor support. The UNSOM Joint Justice and Corrections Section supports the development of a federated justice system through inclusive dialogue with all parties, strengthens justice institutions through capacity building and technical advice, and supports the extension of state authority through the delivery of justice in newly recovered areas. UNSOM works closely with the United Nations country team, particularly UNDP, through the UN Joint Justice Programme.

The incumbent will be located in one of the following locations: Hargeisa, Garowe, Beletweyne, Kismayo, Dhusamareb, or Baidoa. Within the Joint Justice and Corrections Section (JJCS) of the Rule of Law and Security Institutions Group of UNSOM, the Justice Expert will report to the Chief JJCS through his/her delegate, and the Head of Regional Office. As a special political mission, UNSOM requires a high degree of contextual analysis of the justice sector, especially as it affects the Mission's mandate to support state building and peacebuilding. The role requires self-starters who can develop proposals to take forward the Mission's rule of law strategy at local level, build relationships and support the coordination of national and international stakeholders, gather data and prepare analytical reports.

Main Duties:

Within delegated authority and with a particular focus on strengthening the justice system, the incumbent will be responsible for the following duties:

- 1) Support the inclusive political dialogue process toward an agreement on a federalized justice model for Somalia, including identifying key stakeholders, developing and

facilitating dialogue sessions, providing recommendations to UNSOM senior leadership on the way forward, etc.

- 2) Support the implementation of the United Nations Joint Justice Programme, including community generative dialogue on justice reform and security, alternative dispute resolution mechanisms and restorative justice, transformative change within the formal justice system, establishment of community-based accountability mechanisms for justice institutions, and fighting impunity, particularly for SGBV cases.
- 3) Perform or assist in research and analysis and provide expert advice and technical assistance to national counterparts on justice through a socio-political lens.
- 4) Assess the function, administration, organization and working processes of justice institutions including the courts and prosecution offices.
- 5) Provide technical guidance on strengthening the capacities of justice chain actors including judges, prosecutors, and court registrars.
- 6) Support coordination activities of national and international rule of law partners to foster a shared vision, coherence, and common approach across the rule of law programme.
- 7) Support a community of practice of rule of law partners to share knowledge and experience, identify lessons learned and emerging practices, and support adaptive approach to programmes management.
- 8) Assist in the day-to-day coordination of key activities with other mission components, e.g. police, corrections, human rights, political affairs, gender, child protection, SSR, DDR, etc., and other United Nations agencies, external assistance providers, and national authorities.
- 9) Provide technical and operational support in implementing workshops, seminars, outreach programmes and other related justice activities.
- 10) Perform other related functions as assigned by the Chief, JJCS or her/his delegate.

Core Competencies:

- **Professionalism** - Extensive knowledge of judicial and legal system issues, including knowledge of criminal law and relevant international human rights standards and their linkages to the broader developmental/post-conflict recovery framework and initiatives; Ability to stay calm in stressful situations; Ability to take responsibility for incorporating gender perspectives, and ensuring the equal participation of women and men in all areas of work.
- **Judgement/Decision-making** – Ability to identify the key issues in a complex situation, and to come to the heart of the problem quickly; commitment to gather relevant information before making a decision, to check assumptions against facts and to consider positive and negative impacts of decisions prior to making them; ability to take decisions with a view to the impact on others and on the Organization; ability to propose a course of action or to make a recommendation based on all available information; ability to make tough decisions when necessary.
- **Communication** – Proven communication skills (oral and written), including ability to prepare reports and deliver presentations, concisely conveying information, clearly articulating options and policy positions, and making and defending recommendations; ability to listen to others, correctly interpret messages and respond appropriately; commitment to ask questions to clarify issues and develop two-way communication; ability

to tailor language, tone, style and format to match the audience; demonstrated openness in sharing information and keeping people informed.

- **Teamwork** – Proven interpersonal skills and ability to listen and work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity; ability to work collaboratively with colleagues to achieve organizational goals; ability to solicit inputs by genuinely valuing others ideas and expertise and willingness to learn from others; commitment to place team agenda before personal agenda and to support and act in accordance with final group decision even when such decisions may not entirely reflect the own position; ability to share credit for team accomplishments and to accept joint responsibility for team shortcomings.

Qualifications:

Education: A university degree in law, anthropology, psychology, social and political sciences or related field is required.

Language: Fluency in English (both oral and written) is required.

Work Experience: A minimum of five years working as a legal professional, or as a mediator, restorative justice expert, SGBV expert, community development expert, transitional justice or peacebuilding expert is required. Experience in change management and/or dialogue facilitation is an asset. Experience with trauma informed approach to rule of law and development is desirable. Experience working in transitional or development or post-conflict settings outside the applicant's country of nationality or one year of professional experience working in an international governmental or non-governmental organization is highly desirable.

Other skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so. Must be computer literate.

The "Guidelines on Non-Uniformed Civilian Government-Provided Personnel on Assignment with United Nations Peacekeeping and Special Political Missions", dated 1 April 2015, reference 2015.01, are applicable to government-provided justice personnel.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that they have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.


United Nations
Job Description
August 2022

Title:	Civilian Justice/Prosecution Adviser (3 posts)
Status:	Expert on Mission (non-uniformed government-provided personnel)
Organizational Unit:	United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station:	Within the Mission area according to operational requirements
Report to:	Chief, Justice Support Section
Duration:	12 months (extendable)
Estimated Start Date:	As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to “support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the *Forces Armées de la République Démocratique du Congo* (FARDC)”. The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisers, Civilian Justice/Prosecution Advisers, Criminal Police Investigation Advisers and Military Investigation Advisers, provide expert advice, logistical support, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes and crimes against humanity, with a special emphasis on sexual violence and other violent crimes.

The PSCs are implemented under the *Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs*, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, the Civilian Justice/Prosecution Adviser will advise prosecutors in processing the most serious crimes, including war crimes and crimes against humanity, with a special emphasis on homicide and sexual violence. The Adviser will provide advisory, capacity-building and mentoring support to national counterparts, but will not be directly engaged in conducting investigations, prosecuting or adjudicating cases.

In particular, he/she will:

1. Provide technical advice and expertise to military prosecutors on the methods and techniques employed during all phases of the prosecution process, including case development, interviewing victims, witnesses, and suspects, gathering and safeguarding evidence, preparing evidence for trial, and presenting a case before the court;
2. Support national authorities in the development of strategies to ensure the effective investigation and prosecution of international crimes, with emphasis on sexual violence crimes;
3. Assist in the development and application of standard operating procedures, investigation and prosecution guidelines and checklists, forms for briefs and other documents for DRC military prosecutors, in line with international standards and best practices;
4. Assist DRC military prosecutors in the recording, documenting, and filing of all cases prosecuted with the support of PSCs;
5. Support national authorities in building strategies for data collection and analysis to identify criminal trends and patterns;
6. Participate in donor outreach to mobilize additional support and funding for PSCs;
7. Participate in analysing data collected and generated by the PSCs, as well as in the assessment of results obtained as requested by national officials;

8. Contribute to the development of a communications strategy to raise awareness of the local population of the work of Congolese justice authorities including the role of the PSCs; and
9. Perform related functions as assigned by the Chief, Justice Support Section or her/his delegate.

Competencies:

- **Professionalism** - Demonstrated ability to prosecute complex criminal cases of serious violent crimes, including homicide or sexual violence. Knowledge of transnational organized crime such as cross-border crime and terrorism. Knowledge of theories, concepts and approaches relevant to prosecution. Knowledge of interviewing and interrogating techniques and practical experience in interviewing victims, witnesses and suspects. Experience in leading and cross-examination of witnesses, as well as experience in making substantial legal arguments before military tribunals, civilian courts or international tribunals. Demonstrated ability to incorporate gender perspectives and ensure the equal participation of women and men in all areas of work.
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks; Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field; Modifies priorities as needed. Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
- **Teamwork** - Works collaboratively with colleagues to achieve organizational goals; Solicits the contribution of others by valuing their ideas and expertise; Is willing to learn from others; Supports and acts in accordance with the final decision of the group, even when that decision does not reflect its own position; Shares the successes of the team and assumes joint responsibility for the failures. Good interpersonal skills and ability to establish trust and build professional relationships with national counterparts and colleagues from varied cultures and professional backgrounds.
- **Communication**- Excellent communication (spoken, written and presentation) skills and ability to explain, demonstrate and teach theories, concepts, approaches and techniques relevant to prosecution of serious crimes. Adapts language, tone, style and presentation to the audience; Demonstrates openness in information sharing and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications:

Education:

Advanced university degree (master's or equivalent) in law, or alternatively, a combination of a first-level university degree and proven experience working as a prosecutor or investigator of serious crimes.

Work experience:

At least five years of experience as a prosecutor, judge, legal adviser, lawyer or investigator in a national justice system or an international organization or an international or mixed criminal tribunal. Experience in cases of serious violent crimes such as homicide and sexual violence as well as transnational organized crime such as cross-border crime and terrorism is desirable. Experience working on the investigation, prosecution or adjudication of war crimes and crimes against humanity is an asset. Experience in working in a multi-cultural environment outside the applicant's county of nationality or in a peacekeeping environment is an advantage. Experience in mentoring is also an advantage.

Languages:

Fluency (oral and written) in French is required. Working level knowledge of English is desirable.

Other skills:

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of computer tools, including Word, Excel, Outlook and/or PowerPoint, is required.

The "Guidelines on Non-Uniformed Civilian Government-Provided Personnel on Assignment with United Nations Peacekeeping and Special Political Missions", dated 1 April 2015, reference 2015.01, are applicable to government-provided justice personnel.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the UN are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the UN will also be subject to human rights screening.